

AVON RUBBER P.L.C. ANNUAL GENERAL MEETING 2 FEBRUARY 2012

PROXY VOTING SUMMARY

Resolution	Description	In favour/discretion to Chairman	% (of votes cast excl. withheld)	Against	% (of votes cast excl. withheld)	Withheld
1	Approve annual report	18,958,842	99.95	9,513	<1%	359,167
2	Declare dividend	18,968,355	100	0	0%	359,167
3	Approve Remuneration Report	18,726,830	99.35	121,748	<1%	478,944
4	Re-appoint Mrs Stella Pirie	18,563,497	97.87	404,358	2.13%	359,667
5	Re-appoint Mr Andrew Lewis	18,959,868	99.96	7,987	<1%	359,667
6	Re-appoint PwC	18,408,891	97.26	518,899	2.74%	399,732
7	To allot shares under S.551	18,935,991	99.86	25,974	<1%	365,557
8	To allot relevant securities under S.570	18,935,991	99.86	25,974	<1%	365,557
9	To authorise market purchases of shares	18,936,846	99.85	28,634	<1%	362,042
10	Approve Employee Stock Purchase Plan	16,319,586	90.64	1,685,299	9.36%	1,322,637
11	Approve Share Incentive Plan	16,311,136	90.60	1,692,749	9.40%	1,323,637
12	Approve Performance Share Plan	16,304,686	90.56	1,699,049	9.44%	1,323,787

Note: 105,000 votes were made appointing a third party proxy. Total proxy votes cast (including withheld votes) were 63% of the issued share capital (2011: 50%).